



**H. CONGRESO DEL ESTADO LIBRE Y SOBERANO DE PUEBLA
REMUNERACIONES Y DEDUCCIONES MENSUALES DEL PERSONAL**

CATEGORÍA EN TABULADOR	No. DE PLAZAS	CONTRAT.	PERCEPCIONES										DEDUCCIONES				REMUNERACION MENSUAL NETA			PERCEPCIONES ANUALES						
			SUELDO	DESPENSA	COMP. ESPECIAL	AYUDA DE VARIOS	QUINQUENIO	SUBSIDIO AL EMPLEO	CONCEP. 23 PREVISION SOCIAL	APOYO A LA ECONOMIA	APOYO AL TRANSPORTE	SUELDO CON PRESTACIONES	ISR	SEGURO DE VIDA GOBIERNO	ISSSTEP	DEDUCCIONES BASICAS	SUELDO NETO BASICO	COMPENSACION	PERCEPCION NETA	AGUINALDO	PRIMA VACACIONAL	DIAS DE VACACIONES	TOTAL			
DIPUTADOS (AS)	41	CONF.	\$20,802.00	\$270.00											\$21,072.00	\$3,334.86	\$2.00	\$2,704.26	\$6,041.12	\$15,030.88	\$40,652.46	\$55,683.34	\$94,230.17	\$8,428.80	30.00	\$102,658.97
SECRETARIO GENERAL	1	CONF.	\$32,111.00	\$270.00					\$350.00						\$32,731.00	\$6,077.06	\$2.00	\$4,174.42	\$10,253.48	\$22,477.52	\$50,128.28	\$72,605.80	\$126,636.90	\$13,092.40	30.00	\$139,729.30
DIRECTOR (A)	7	CONF.	\$20,802.00	\$270.00											\$21,072.00	\$3,334.86	\$2.00	\$2,704.26	\$6,041.12	\$15,030.88	\$44,672.60	\$59,703.48	\$100,394.39	\$8,428.80	30.00	\$108,823.19
COORDINADOR (A) "A"	3	CONF.	\$13,938.00	\$284.00											\$14,222.00	\$1,868.02	\$2.00	\$1,811.94	\$3,681.96	\$10,540.04	\$15,159.96	\$25,700.00	\$44,616.87	\$5,688.80	30.00	\$50,305.67
COORDINADOR (A) "B"	5	CONF.	\$13,938.00	\$284.00											\$14,222.00	\$1,868.02	\$2.00	\$1,811.94	\$3,681.96	\$10,540.04	\$13,259.96	\$23,800.00	\$41,703.54	\$5,688.80	30.00	\$47,392.34
JEFE (A) DE DEPARTAMENTO "A"	7	CONF.	\$6,988.00	\$284.00											\$7,272.00	\$295.90	\$2.00	\$908.44	\$1,206.34	\$6,065.66	\$16,934.34	\$23,000.00	\$36,680.92	\$2,908.80	30.00	\$39,589.72
JEFE (A) DE DEPARTAMENTO "B"	2	CONF.	\$6,988.00	\$284.00											\$7,272.00	\$295.90	\$2.00	\$908.44	\$1,206.34	\$6,065.66	\$16,934.34	\$22,000.00	\$36,680.92	\$2,908.80	30.00	\$39,589.72
ANALISTA ESPECIALIZADO "A"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$21,986.64	\$28,500.00	\$45,896.71	\$3,292.00	30.00	\$49,188.71
ANALISTA ESPECIALIZADO "B"	1	CONF.	\$6,004.00	\$284.00											\$6,288.00	\$147.74	\$2.00	\$780.52	\$930.26	\$5,357.74	\$19,642.26	\$25,000.00	\$39,324.27	\$2,515.20	30.00	\$41,839.47
ANALISTA ESPECIALIZADO "C"	1	BASE	\$5,707.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00			\$1,500.00	\$400.00				\$10,780.00	\$358.36	\$2.00	\$741.90	\$1,102.26	\$9,677.74	\$14,922.26	\$24,600.00	\$31,938.20	\$3,552.00	30.00	\$35,490.20
ANALISTA ESPECIALIZADO "D"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$17,186.64	\$23,700.00	\$38,536.71	\$3,292.00	30.00	\$41,828.71
ANALISTA ESPECIALIZADO "E"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$600.00			\$1,500.00	\$400.00				\$14,810.00	\$1,296.44	\$2.00	\$1,213.80	\$2,512.24	\$12,297.76	\$10,502.24	\$22,800.00	\$31,340.17	\$5,164.00	30.00	\$36,504.17
ANALISTA ESPECIALIZADO "F"	1	CONF.	\$6,988.00	\$284.00											\$7,272.00	\$295.90	\$2.00	\$908.44	\$1,206.34	\$6,065.66	\$15,934.34	\$22,000.00	\$35,147.59	\$2,908.80	30.00	\$38,056.39
ANALISTA ESPECIALIZADO "F"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$15,486.64	\$22,000.00	\$35,930.05	\$3,292.00	30.00	\$39,222.05
ANALISTA ESPECIALIZADO "G"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00			\$1,500.00	\$400.00				\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$10,828.32	\$20,000.00	\$24,569.09	\$3,267.20	30.00	\$27,836.29
ANALISTA ESPECIALIZADO "G"	1	HONO.	\$3,838.00	\$311.00					\$159.04						\$4,308.04			\$556.50	\$556.50	\$3,751.54	\$16,248.46	\$20,000.00	\$30,799.24		30.00	\$30,799.24
ANALISTA ESPECIALIZADO "G"	1	HONO.	\$4,253.00	\$311.00					\$130.58						\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$15,922.10	\$20,000.00	\$30,935.15		30.00	\$30,935.15
ANALISTA "A"	2	BASE	\$5,707.00	\$311.00	\$1,325.00	\$1,337.00	\$300.00			\$1,500.00	\$400.00				\$10,880.00	\$369.24	\$2.00	\$741.90	\$1,113.14	\$9,766.86	\$9,231.14	\$19,000.00	\$23,368.21	\$3,592.00	30.00	\$26,960.21
ANALISTA "A"	1	CONF.	\$7,946.00	\$284.00				\$87.00							\$8,317.00	\$695.58	\$2.00	\$1,032.98	\$1,730.56	\$6,586.44	\$12,413.56	\$19,000.00	\$31,351.39	\$3,326.80	30.00	\$34,678.19
ANALISTA "A"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$12,486.64	\$19,000.00	\$31,330.05	\$3,292.00	30.00	\$34,622.05
ANALISTA "B"	1	CONF.	\$7,946.00	\$284.00				\$87.00							\$8,317.00	\$695.58	\$2.00	\$1,032.98	\$1,730.56	\$6,586.44	\$11,413.56	\$18,000.00	\$29,818.06	\$3,326.80	30.00	\$33,144.86
ANALISTA "B"	1	CONF.	\$3,792.00	\$311.00				\$162.00							\$4,265.00		\$2.00	\$492.96	\$494.96	\$3,770.04	\$14,229.96	\$18,000.00	\$27,633.67	\$1,641.20	30.00	\$29,274.87
ANALISTA "B"	1	HONO.	\$4,253.00	\$311.00				\$130.58							\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$13,922.10	\$18,000.00	\$27,868.49		30.00	\$27,868.49
ANALISTA "C"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$10,486.64	\$17,000.00	\$28,263.38	\$3,292.00	30.00	\$31,555.38
ANALISTA "D"	1	HONO.	\$4,253.00	\$311.00				\$130.58							\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$13,422.10	\$17,500.00	\$27,101.82		30.00	\$27,101.82
ANALISTA "E"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$9,986.64	\$16,500.00	\$27,496.71	\$3,292.00	30.00	\$30,788.71
ANALISTA "E"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$600.00			\$1,500.00	\$400.00				\$14,810.00	\$1,296.44	\$2.00	\$1,213.80	\$2,512.24	\$12,297.76	\$4,202.24	\$16,500.00	\$21,680.17	\$5,164.00	30.00	\$26,844.17
ANALISTA "E"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$400.00			\$1,500.00	\$400.00				\$14,610.00	\$1,253.72	\$2.00	\$1,213.80	\$2,469.52	\$12,140.48	\$4,359.52	\$16,500.00	\$21,614.66	\$5,084.00	30.00	\$26,698.66
ANALISTA "F"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$8,786.64	\$15,300.00	\$25,656.71	\$3,292.00	30.00	\$28,948.71
ANALISTA "F"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00			\$1,500.00	\$400.00				\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$6,217.44	\$15,300.00	\$17,345.74	\$3,227.20	30.00	\$20,572.94
ANALISTA "G"	1	CONF.	\$4,593.00	\$311.00			\$262.00	\$7.48							\$5,173.48		\$2.00	\$597.08	\$599.08	\$4,574.40	\$10,425.60	\$15,000.00	\$23,430.25	\$2,066.40	30.00	\$25,496.65
ANALISTA "G"	1	CONF.	\$6,004.00	\$284.00			\$262.00								\$6,550.00	\$217.34	\$2.00	\$780.52	\$999.86	\$5,550.14	\$9,449.86	\$15,000.00	\$24,097.65	\$2,620.00	30.00	\$26,717.65
ANALISTA "G"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00			\$1,500.00	\$400.00				\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$5,917.44	\$15,000.00	\$16,885.74	\$3,227.20	30.00	\$20,112.94
ANALISTA "G"	1	HONO.	\$4,253.00	\$311.00				\$130.58							\$4,694.58			\$0.00	\$0.00	\$4,694.58	\$10,305.42	\$15,000.00	\$22,322.91		30.00	\$22,322.91
ANALISTA "G"	1	HONO.	\$3,838.00	\$311.00				\$159.04							\$4,308.04			\$556.50	\$556.50	\$3,751.54	\$11,248.46	\$15,000.00	\$23,132.57		30.00	\$23,132.57
ANALISTA "G"	1	HONO.	\$4,690.00	\$311.00				\$54.80							\$5,055.80			\$680.04	\$680.04	\$4,375.76	\$10,624.24	\$15,000.00	\$23,481.83		30.00	\$23,481.83
ANALISTA "G"	1	HONO.	\$4,253.00	\$311.00				\$130.58							\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$10,922.10	\$15,000.00	\$23,268.49		30.00	\$23,268.49
ANALISTA "H"	2	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$7,786.64	\$14,300.00	\$24,123.38	\$3,292.00	30.00	\$27,415.38
ANALISTA "I"	1	HONO.	\$4,253.00	\$311.00				\$130.58							\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$9,922.10	\$14,000.00	\$21,735.15		30.00	\$21,735.15
ANALISTA "I"	2	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00				\$1,500.00	\$400.00				\$9,868.00	\$223.22	\$2.00	\$649.34	\$874.56	\$8,993.44	\$5,006.56	\$14,000.00	\$15,335.73	\$3,187.20	30.00	\$18,522.93
ANALISTA "I"	1	CONF.	\$6,004.00	\$284.00			\$175.00								\$6,463.00	\$166.78	\$2.00	\$780.52	\$949.30	\$5,513.70	\$8,486.30	\$14,000.00	\$22,486.79	\$2,585.20	30.00	\$25,071.99
ANALISTA "I"	4	CONF.	\$6,004.00	\$284.00											\$6,288.00	\$147.74	\$2.00	\$780.52	\$930.26	\$5,357.74	\$8,642.26	\$14,000.00	\$22,457.60	\$2,515.20	30.00	\$24,972.80
ANALISTA "I"	1	BASE	\$7,937.00	\$311.00	\$1,325.00	\$1,337.00	\$400.00			\$1,500.00	\$400.00				\$13,210.00	\$976.56	\$2.00	\$1,031.								



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REMUNERACIONES Y DEDUCCIONES MENSUALES DEL PERSONAL**

CATEGORÍA EN TABULADOR	No. DE PLAZAS	CONTRAT.	PERCEPCIONES										DEDUCCIONES				REMUNERACION MENSUAL NETA			PERCEPCIONES ANUALES					
			SUELDO	DESPENSA	COMP. ESPECIAL	AYUDA DE VARIOS	QUINQUENIO	SUBSIDIO AL EMPLEO	CONCEP. 23 PREVISION SOCIAL	APOYO A LA ECONOMIA	APOYO AL TRANSPORTE	SUELDO CON PRESTACIONES	ISR	SEGURO DE VIDA GOBIERNO	ISSSTEP	DEDUCCIONES BASICAS	SUELDO NETO BASICO	COMPENSACION	PERCEPCION NETA	AGUINALDO	PRIMA VACACIONAL	DIAS DE VACACIONES	TOTAL		
ANALISTA "K"	1	HONO.	\$3,838.00	\$311.00				\$159.04									\$556.50	\$556.50	\$3,751.54	\$9,248.46	\$13,000.00	\$20,065.91		30.00	\$20,065.91
ANALISTA "K"	1	BASE	\$5,707.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00					\$1,500.00	\$400.00	\$10,780.00	\$358.36	\$2.00	\$741.90	\$1,102.26	\$9,677.74	\$3,322.26	\$13,000.00	\$14,151.53	\$3,552.00	30.00	\$17,703.53
ANALISTA "K"	1	CONF.	\$6,004.00	\$284.00			\$175.00							\$6,463.00	\$166.78	\$2.00	\$780.52	\$949.30	\$5,513.70	\$7,486.30	\$13,000.00	\$20,953.46	\$2,585.20	30.00	\$23,538.66
ANALISTA "L"	1	CONF.	\$7,946.00	\$284.00										\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$6,286.64	\$12,800.00	\$21,823.38	\$3,292.00	30.00	\$25,115.38
ANALISTA "L"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$600.00			\$323.54	\$1,500.00	\$400.00	\$15,133.54	\$1,296.44	\$2.00	\$1,213.80	\$2,512.24	\$12,621.30	\$178.70	\$12,800.00	\$15,510.74	\$5,164.00	30.00	\$20,674.74	
ANALISTA "L"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$500.00				\$1,500.00	\$400.00	\$14,710.00	\$1,275.08	\$2.00	\$1,213.80	\$2,490.88	\$12,219.12	\$580.88	\$12,800.00	\$15,974.08	\$5,124.00	30.00	\$21,098.08	
ANALISTA "L"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$3,628.32	\$12,800.00	\$13,529.09	\$3,267.20	30.00	\$16,796.29	
ANALISTA "M"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$600.00				\$1,500.00	\$400.00	\$14,810.00	\$1,296.44	\$2.00	\$1,213.80	\$2,512.24	\$12,297.76	\$2.24	\$12,300.00	\$15,240.17	\$5,164.00	30.00	\$20,404.17	
ANALISTA "M"	1	BASE	\$7,937.00	\$311.00	\$1,325.00	\$1,337.00	\$500.00				\$1,500.00	\$400.00	\$13,310.00	\$994.48	\$2.00	\$1,031.80	\$2,028.28	\$11,281.72	\$1,018.28	\$12,300.00	\$14,498.10	\$4,564.00	30.00	\$19,062.10	
ANALISTA "M"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00				\$1,500.00	\$400.00	\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$3,217.44	\$12,300.00	\$12,745.74	\$3,227.20	30.00	\$15,972.94	
ANALISTA "M"	2	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$3,128.32	\$12,300.00	\$12,762.42	\$3,267.20	30.00	\$16,029.62	
ANALISTA "N"	1	BASE	\$6,666.00	\$311.00	\$1,325.00	\$1,337.00	\$400.00				\$1,500.00	\$400.00	\$11,939.00	\$752.86	\$2.00	\$866.58	\$1,621.44	\$10,317.56	\$1,682.44	\$12,000.00	\$13,414.27	\$4,015.60	30.00	\$17,429.87	
ANALISTA "N"	2	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00				\$1,500.00	\$400.00	\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$2,917.44	\$12,000.00	\$12,285.74	\$3,227.20	30.00	\$15,512.94	
ANALISTA "N"	1	CONF.	\$6,004.00	\$284.00			\$175.00						\$6,463.00	\$166.78	\$2.00	\$780.52	\$949.30	\$5,513.70	\$6,486.30	\$12,000.00	\$19,420.13	\$2,585.20	30.00	\$22,005.33	
ANALISTA "N"	1	HONO.	\$4,253.00	\$311.00				\$130.58					\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$7,922.10	\$12,000.00	\$18,668.49		30.00	\$18,668.49	
ANALISTA "N"	1	HONO.	\$4,690.00	\$311.00				\$54.80					\$5,055.80			\$680.04	\$680.04	\$4,375.76	\$7,624.24	\$12,000.00	\$18,881.83		30.00	\$18,881.83	
ANALISTA "N"	1	CONF.	\$3,792.00	\$311.00				\$162.00					\$4,265.00		\$2.00	\$492.96	\$494.96	\$3,770.04	\$8,229.96	\$12,000.00	\$18,433.67	\$1,641.20	30.00	\$20,074.87	
ANALISTA "N"	1	BASE	\$9,337.00	\$311.00	\$1,325.00	\$1,337.00	\$500.00				\$1,500.00	\$400.00	\$14,710.00	\$1,741.30	\$2.00	\$1,213.80	\$2,957.10	\$11,752.90	\$47.10	\$11,800.00	\$15,155.62	\$5,124.00	30.00	\$20,279.62	
ANALISTA "Ñ"	1	BASE	\$7,937.00	\$311.00	\$1,325.00	\$1,337.00	\$500.00				\$1,500.00	\$400.00	\$13,310.00	\$994.48	\$2.00	\$1,031.80	\$2,028.28	\$11,281.72	\$518.28	\$11,800.00	\$13,731.43	\$4,564.00	30.00	\$18,295.43	
ANALISTA "Ñ"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$2,628.32	\$11,800.00	\$11,995.76	\$3,267.20	30.00	\$15,262.96	
ANALISTA "Ñ"	2	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00				\$1,500.00	\$400.00	\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$2,717.44	\$11,800.00	\$11,979.07	\$3,227.20	30.00	\$15,206.27	
ANALISTA "O"	1	CONF.	\$7,946.00	\$284.00			\$87.00						\$8,317.00	\$695.58	\$2.00	\$1,032.98	\$1,730.56	\$6,586.44	\$4,913.56	\$11,500.00	\$19,851.39	\$3,326.80	30.00	\$23,178.19	
ANALISTA "O"	1	CONF.	\$7,946.00	\$284.00									\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$4,986.64	\$11,500.00	\$19,830.05	\$3,292.00	30.00	\$23,122.05	
ANALISTA "O"	1	BASE	\$6,666.00	\$311.00	\$1,325.00	\$1,337.00	\$300.00				\$1,500.00	\$400.00	\$11,839.00	\$736.86	\$2.00	\$866.58	\$1,605.44	\$10,233.56	\$766.44	\$11,000.00	\$11,856.41	\$3,975.60	30.00	\$15,832.01	
ANALISTA "P"	1	BASE	\$5,707.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,780.00	\$358.36	\$2.00	\$741.90	\$1,102.26	\$9,677.74	\$1,322.26	\$11,000.00	\$11,084.87	\$3,552.00	30.00	\$14,636.87	
ANALISTA "P"	1	CONF.	\$3,792.00	\$311.00				\$162.00					\$4,265.00		\$2.00	\$492.96	\$494.96	\$3,770.04	\$7,229.96	\$11,000.00	\$16,900.34	\$1,641.20	30.00	\$18,541.54	
ANALISTA "P"	1	CONF.	\$4,593.00	\$311.00			\$175.00	\$16.96					\$5,095.96		\$2.00	\$597.08	\$599.08	\$4,496.88	\$6,503.12	\$11,000.00	\$17,282.38	\$2,031.60	30.00	\$19,313.98	
ANALISTA "Q"	1	BASE	\$6,666.00	\$311.00	\$1,325.00	\$1,337.00	\$400.00	\$0.00			\$1,500.00	\$400.00	\$11,939.00	\$752.86	\$2.00	\$866.58	\$1,621.44	\$10,317.56	\$182.44	\$10,500.00	\$11,114.27	\$4,015.60	30.00	\$15,129.87	
ANALISTA "Q"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$1,328.32	\$10,500.00	\$10,002.42	\$3,267.20	30.00	\$13,269.62	
ANALISTA "Q"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00				\$1,500.00	\$400.00	\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$1,417.44	\$10,500.00	\$9,985.74	\$3,227.20	30.00	\$13,212.94	
ANALISTA "Q"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00					\$1,500.00	\$400.00	\$9,868.00	\$223.22	\$2.00	\$649.34	\$874.56	\$8,993.44	\$1,506.56	\$10,500.00	\$9,969.06	\$3,187.20	30.00	\$13,156.26	
ANALISTA "Q"	1	CONF.	\$3,792.00	\$311.00				\$162.00					\$4,265.00		\$2.00	\$492.96	\$494.96	\$3,770.04	\$6,729.96	\$10,500.00	\$16,133.67	\$1,641.20	30.00	\$17,774.87	
ANALISTA "Q"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$300.00				\$1,500.00	\$400.00	\$10,168.00	\$255.86	\$2.00	\$649.34	\$907.20	\$9,260.80	\$1,239.20	\$10,500.00	\$10,019.11	\$3,307.20	30.00	\$13,326.31	
ANALISTA "Q"	1	BASE	\$6,666.00	\$311.00	\$1,325.00	\$1,337.00	\$400.00				\$1,500.00	\$400.00	\$11,939.00	\$752.86	\$2.00	\$866.58	\$1,621.44	\$10,317.56	\$182.44	\$10,500.00	\$11,114.27	\$4,015.60	30.00	\$15,129.87	
ANALISTA "Q"	1	HONO.	\$3,838.00	\$311.00				\$159.04					\$4,308.04			\$556.50	\$556.50	\$3,751.54	\$6,748.46	\$10,500.00	\$16,232.57		30.00	\$16,232.57	
ANALISTA "R"	1	HONO.	\$4,253.00	\$311.00				\$130.58					\$4,694.58			\$0.00	\$0.00	\$4,694.58	\$5,305.42	\$10,000.00	\$14,656.24		30.00	\$14,656.24	
ANALISTA "R"	1	HONO.	\$3,838.00	\$311.00				\$159.04					\$4,308.04			\$556.50	\$556.50	\$3,751.54	\$6,248.46	\$10,000.00	\$15,465.91		30.00	\$15,465.91	
ANALISTA "R"	3	HONO.	\$4,690.00	\$311.00				\$54.80					\$5,055.80			\$680.04	\$680.04	\$4,375.76	\$5,624.24	\$10,000.00	\$15,815.17		30.00	\$15,815.17	
ANALISTA "R"	2	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$100.00				\$1,500.00	\$400.00	\$9,968.00	\$234.10	\$2.00	\$649.34	\$885.44	\$9,082.56	\$917.44	\$10,000.00	\$9,219.07	\$3,227.20	30.00	\$12,446.27	
ANALISTA "R"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00	\$200.00				\$1,500.00	\$400.00	\$10,068.00	\$244.98	\$2.00	\$649.34	\$896.32	\$9,171.68	\$828.32	\$10,000.00	\$9,235.76	\$3,267.20	30.00	\$12,502.96	
ANALISTA "R"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00					\$1,500.00	\$400.00	\$9,868.00	\$223.22	\$2.00	\$649.34	\$874.56	\$8,993.44	\$1,006.56	\$10,000.00	\$9,202.39	\$3,187.20	30.00	\$12,389.59	
ANALISTA "R"	3	CONF.	\$6,004.00	\$284.00									\$6,288.00	\$147.74	\$2.00	\$780.52	\$930.26	\$5,357.74	\$4,642.26	\$10,000.00	\$16,324.27	\$2,515.20	30.00	\$18,839.47	
ANALISTA "R"	2	CONF.	\$4,593.00	\$311.00				\$65.36					\$4,969.36		\$2.00	\$597.08	\$599.08	\$4,370.28	\$5,629.72	\$10,000.00	\$15,674.84	\$1,961.60	30.00	\$17,636.44	
ANALISTA "S"	1	BASE	\$4,995.00	\$311.00	\$1,325.00	\$1,337.00					\$1,500.00	\$400.00	\$9,868.00	\$223.22	\$2.00	\$649.34	\$874.56	\$8,993.44	\$506.56	\$9,500.00	\$8,435.73	\$3,187.20	30.00	\$11,622.93	
ANALISTA "S"	1	CONF.	\$7,946.00	\$284.00									\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$2,986.64	\$9,500.00	\$16,763.38	\$3,292.00	30.00	\$20,055.38	
ANALISTA "T"	4	HONO.	\$4,253.00	\$311.00				\$130.58					\$4,694.58			\$616.68	\$616.68	\$4,077.90	\$4,922.10	\$9,000.00	\$14,068.49	\$1,825.60	30.00	\$15,894.09	
ANALISTA "T"	1	HONO.	\$4,690.00	\$311.00				\$54.80					\$5,055.80			\$0.00	\$0.00	\$5,055.80	\$3,944.20	\$9,000.00	\$13,239.11	\$2,000.40	30.00	\$15,239.51	
ANALISTA "T"	1	BASE	\$4,995.00	\$311.00	\$1																				



**H. CONGRESO DEL ESTADO LIBRE Y SOBERANO DE PUEBLA
REMUNERACIONES Y DEDUCCIONES MENSUALES DEL PERSONAL**

CATEGORÍA EN TABULADOR	No. DE PLAZAS	CONTRAT.	PERCEPCIONES										DEDUCCIONES				REMUNERACION MENSUAL NETA			PERCEPCIONES ANUALES						
			SUELDO	DESPENSA	COMP. ESPECIAL	AYUDA DE VARIOS	QUINQUENIO	SUBSIDIO AL EMPLEO	CONCEP. 23 PREVISION SOCIAL	APOYO A LA ECONOMIA	APOYO AL TRANSPORTE	SUELDO CON PRESTACIONES	ISR	SEGURO DE VIDA GOBIERNO	ISSSTEP	DEDUCCIONES BASICAS	SUELDO NETO BASICO	COMPENSACION	PERCEPCION NETA	AGUINALDO	PRIMA VACACIONAL	DIAS DE VACACIONES	TOTAL			
ANALISTA "T"	1	CONF.	\$5,373.00	\$311.00											\$5,684.00	\$79.08	\$2.00	\$698.48	\$779.56	\$4,904.44	\$4,095.56	\$9,000.00	\$14,518.46	\$2,273.60	30.00	\$16,792.06
ANALISTA "T"	1	CONF.	\$6,004.00	\$284.00											\$6,288.00	\$147.74	\$2.00	\$780.52	\$930.26	\$5,357.74	\$3,642.26	\$9,000.00	\$14,790.93	\$2,515.20	30.00	\$17,306.13
ANALISTA "U"	1	HONO.	\$4,253.00	\$311.00					\$130.58						\$4,694.58			\$0.00	\$0.00	\$4,694.58	\$3,305.42	\$8,000.00	\$11,589.58		30.00	\$11,589.58
ANALISTA "V"	1	CONF.	\$7,946.00	\$284.00											\$8,230.00	\$681.66	\$2.00	\$1,032.98	\$1,716.64	\$6,513.36	\$986.64	\$7,500.00	\$13,696.71	\$3,292.00	30.00	\$16,988.71
ANALISTA "V"	1	CONF.	\$5,373.00	\$311.00											\$5,684.00	\$79.08	\$2.00	\$698.48	\$779.56	\$4,904.44	\$2,595.56	\$7,500.00	\$12,218.46	\$2,273.60	30.00	\$14,492.06
ANALISTA "X"	1	HONO.	\$3,838.00	\$311.00					\$159.04						\$4,308.04			\$556.50	\$556.50	\$3,751.54	\$1,248.46	\$5,000.00	\$7,799.24		30.00	\$7,799.24

RESUMEN DE PLAZAS

DIPUTADOS	41
SECRETARIO GENERAL	1
DIRECTOR (A)	7
COORDINADOR (A) "A"	3
COORDINADOR (A) "B"	5
JEFE (A) DE DEPARTAMENTO "A"	7
JEFE (A) DE DEPARTAMENTO "B"	2
ANALISTA ESPECIALIZADO "A"	1
ANALISTA ESPECIALIZADO "B"	1
ANALISTA ESPECIALIZADO "C"	1
ANALISTA ESPECIALIZADO "D"	1
ANALISTA ESPECIALIZADO "E"	1
ANALISTA ESPECIALIZADO "F"	2
ANALISTA ESPECIALIZADO "G"	3
ANALISTA "A"	4
ANALISTA "B"	3
ANALISTA "C"	1

ANALISTA "D"	1
ANALISTA "E"	3
ANALISTA "F"	2
ANALISTA "G"	7
ANALISTA "H"	2
ANALISTA "I"	9
ANALISTA "J"	7
ANALISTA "K"	3
ANALISTA "L"	4
ANALISTA "M"	5
ANALISTA "N"	7
ANALISTA "Ñ"	5
ANALISTA "O"	2
ANALISTA "P"	4
ANALISTA "Q"	8

ANALISTA "R"	14
ANALISTA "S"	2
ANALISTA "T"	8
ANALISTA "U"	1
ANALISTA "V"	2
ANALISTA "X"	1
TOTAL DE	181